

# FY07 SOMERVILLE BUDGET HEARINGS

## Police Department

Chief Robert Bradley



# POLICE – FY06 Accomplishments & Initiatives

## 1. Resident Satisfaction Survey

- Conducted Spring 2006
- 400 residents interviewed, representing a cross-section of Somerville's population
- Preliminary results show a relatively high level of satisfaction with SPD

### 2006 Resident Satisfaction Survey - POLICE

*Percent of residents surveyed expressing an opinion who...*

- Feel safe during the day in their neighborhood.....95%
- Are satisfied with police services in Somerville.....78%
- Are satisfied with the customer service they receive from the Police Department.....75%
- Feel safe after dark in their neighborhood.....72%
- Are satisfied with traffic enforcement in Somerville.....61%

# POLICE – FY06 Accomplishments & Initiatives

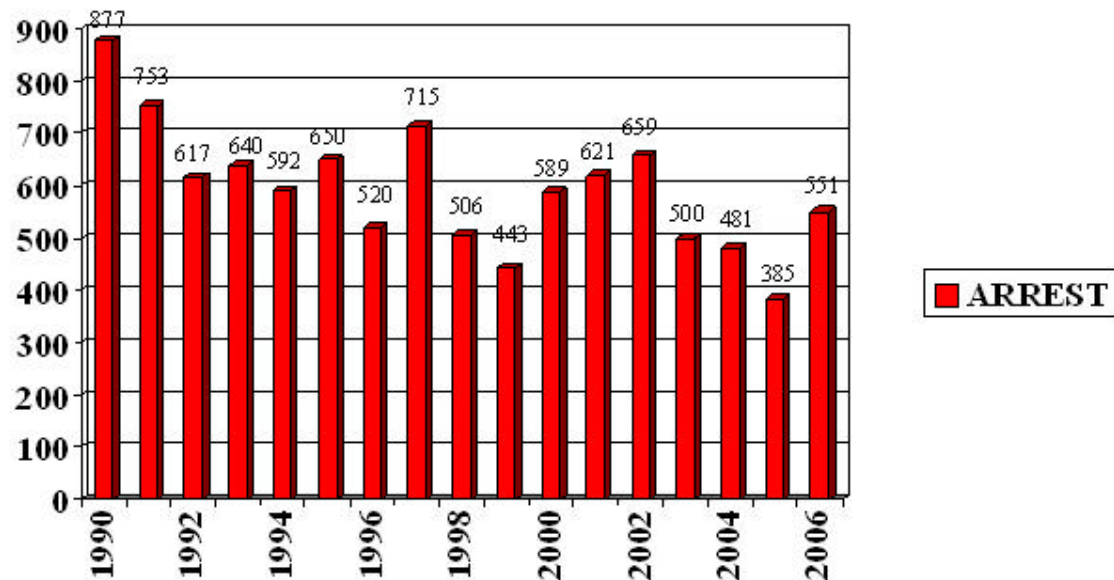
## 2. Crime Prevention and Enforcement:

- Increased arrests 43% from FY05

### CRIME REPORT: Arrests

#### SPD Arrests 1990 to 2006

*Time Frame: January 1<sup>st</sup> to June 8<sup>th</sup>*



# POLICE – FY06 Accomplishments & Initiatives

## 3. Crime Prevention and Enforcement: Some Statistics

<b><u>PART 1 CRIMES BY CATEGORY</u></b>				
<b>Crime report for period: May 20, 2005 to May 20, 2006</b>				
<b><u>VIOLENT CRIME</u></b>	<b><u>2002/2003</u></b>	<b><u>2003/2004</u></b>	<b><u>2004/2005</u></b>	<b><u>2005/2006</u></b>
<b>Homicide</b>	3	2	1	0
<b>Sexual Assault</b>	20	20	28	36
<b>Robbery</b>	133	97	120	157
<b>Aggravated Assault</b>	172	126	105	119
<b><u>Violent Crime Total</u></b>	<b>328</b>	<b>245</b>	<b>254</b>	<b>312</b>
<b><u>PROPERTY CRIME</u></b>				
<b>Burglary</b>	377	411	524	473
<b>Larceny Non MV</b>	834	515	542	731
<b>Larceny from MV</b>	396	488	436	288
<b>Vehicle Theft</b>	497	471	375	284
<b><u>Property Crime Total</u></b>	<b>2104</b>	<b>1885</b>	<b>1877</b>	<b>1776</b>
<b><u>ALL PART 1 CRIME</u></b>	<b>2432</b>	<b>2130</b>	<b>2131</b>	<b>2088</b>

## POLICE – FY06 Accomplishments & Initiatives

### 4. Investment in Training and Equipment: \$800,000 in FY06

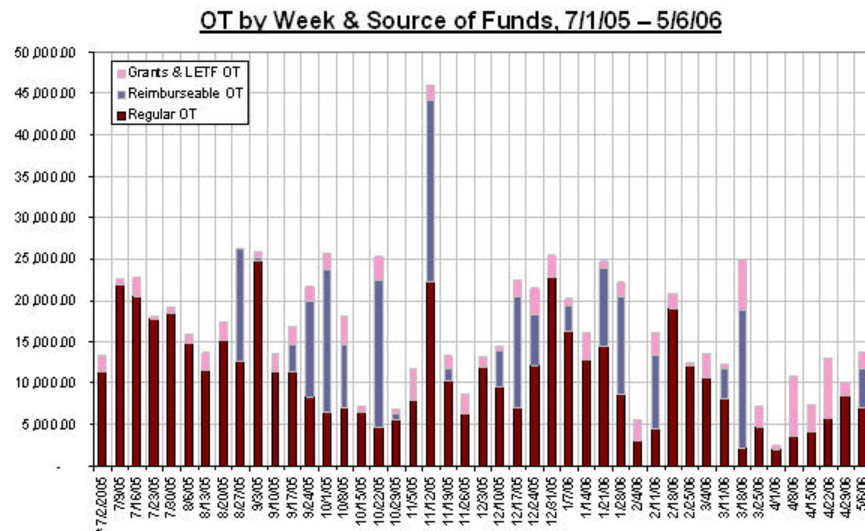
- **Upgraded Equipment:** Guns, Radios, Patrol Cars
- **Implemented Mandated and Elective Training:** All officers have received at least 64 hours of in-house training.
  - Firearms training (all officers)
  - First responder certification (all)
  - Traffic Enforcement (all)
  - Racial Profiling (all)
  - Mobile Radio Training (all)
  - Weapons of Mass Destruction (all)
  - Breathalyzer (10)
  - Sexual Assault Investigation (all detectives)
  - Interview and Interrogation (2 detectives)
  - Crash Reconstruction (2 traffic officers)
  - Supervision and Management (2 officers)
  - Domestic Violence Training (2 officers)
  - Command Staff Training (3 supervisors)
  - Basic Crime Scene Investigation (4 detectives)

# POLICE – FY06 Accomplishments & Initiatives

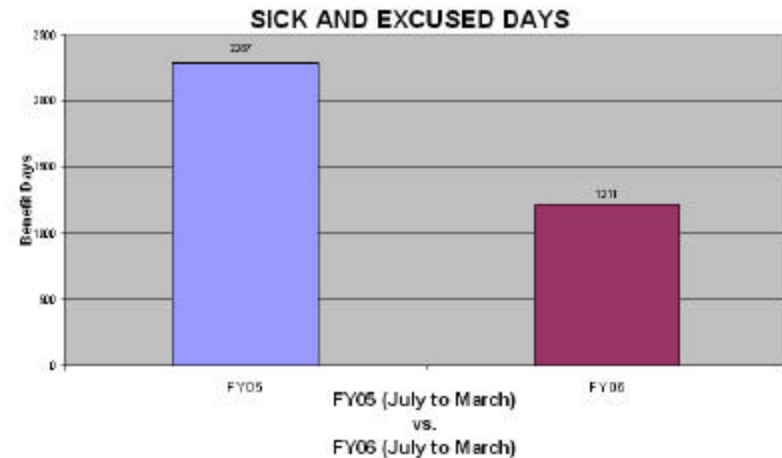
## 5. Improved Budget Oversight:

- Managed overtime within overall budget, drawing on reimbursable and grant sources
- Significantly reduced sick-time abuse: 47% decrease from FY05 to FY06 (July to March)

### 6. Budget Review: OT by Week and Source of Funds



### Personnel Data: Benefit Days



# POLICE – FY06 Accomplishments & Initiatives

## 6. Organizational Development:

- Restored Domestic Violence Unit
- Restored Juvenile Investigative Unit
- Restored School Safety Officer
- Restored Training Officer

### 10. FY06 Goal Review – Follow up on Goals

#### *Develop a plan to create a DV unit...*

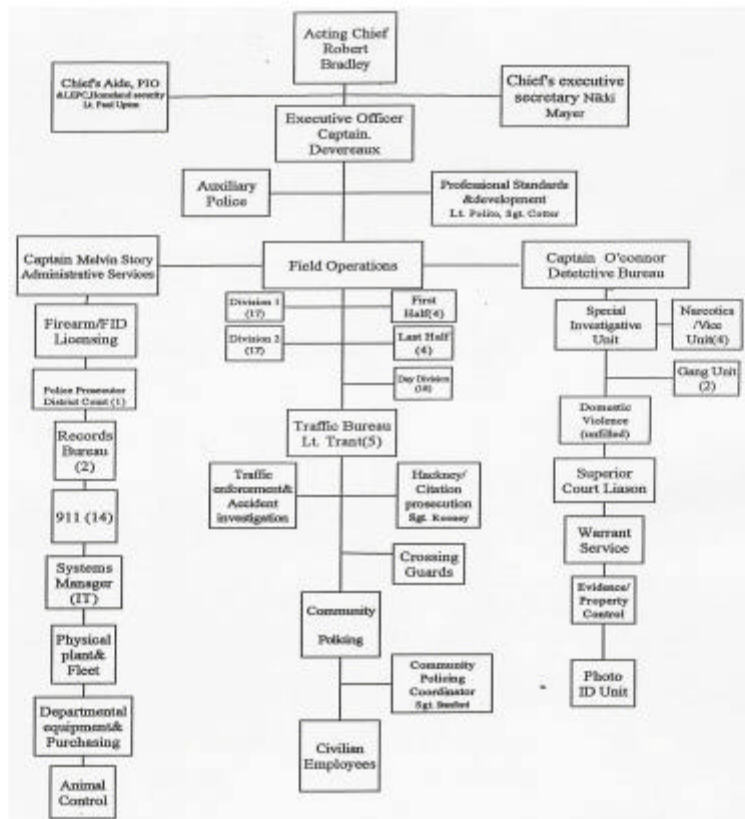
- DV unit handles both domestic violence cases and sexual assaults.
- In times when the DV unit has not been in operation, sexual assault cases have been handled by a larger number of detectives. Though they were trained, they made mistakes during interviews, making subsequent prosecution much more difficult.
- Now, Officer Costa is assigned full-time to unit, and cases are handled in three ways:
  - A family or domestic call comes in and patrol responds and take preliminary report. Officer Costa conducts follow-up, determines if the victim will prosecute, and connects the victim to resources. Alternately, a victim walks into the station and Officer Costa meets with her or him.
  - A sexual assault on an adult victim call comes in. Officer Costa responds, and, with the DA's Office, carries out "SAIN Interviews" (Sexual Assault Information Network) in which the DA's Office jointly conducts the interview to minimize the number of times the victim is interviewed.
  - A referral of a sexual assault on a child victim occurs (by Parent, DSS, Schools). Officer Costa follows up and again coordinates a filmed SAIN interview with the DA's Office to minimize impact on the victim.
- Next steps for unit:
  - Improve or fix data tracking process for sexual assaults (Frank Bates, Officer Costa, & Cpt Femino);
  - Review and revise policies and procedures related to family services issues, from intake to prosecution.
  - Sgt. Fallon to join unit full time Feb. 1<sup>st</sup>.

# POLICE – FY06 Accomplishments & Initiatives

## 7. Organizational Development:

- Working with unions to implement reorganization plan
- Transitioning to geographic-based command structure

### 13. FY07 Budget – Old Organizational Chart



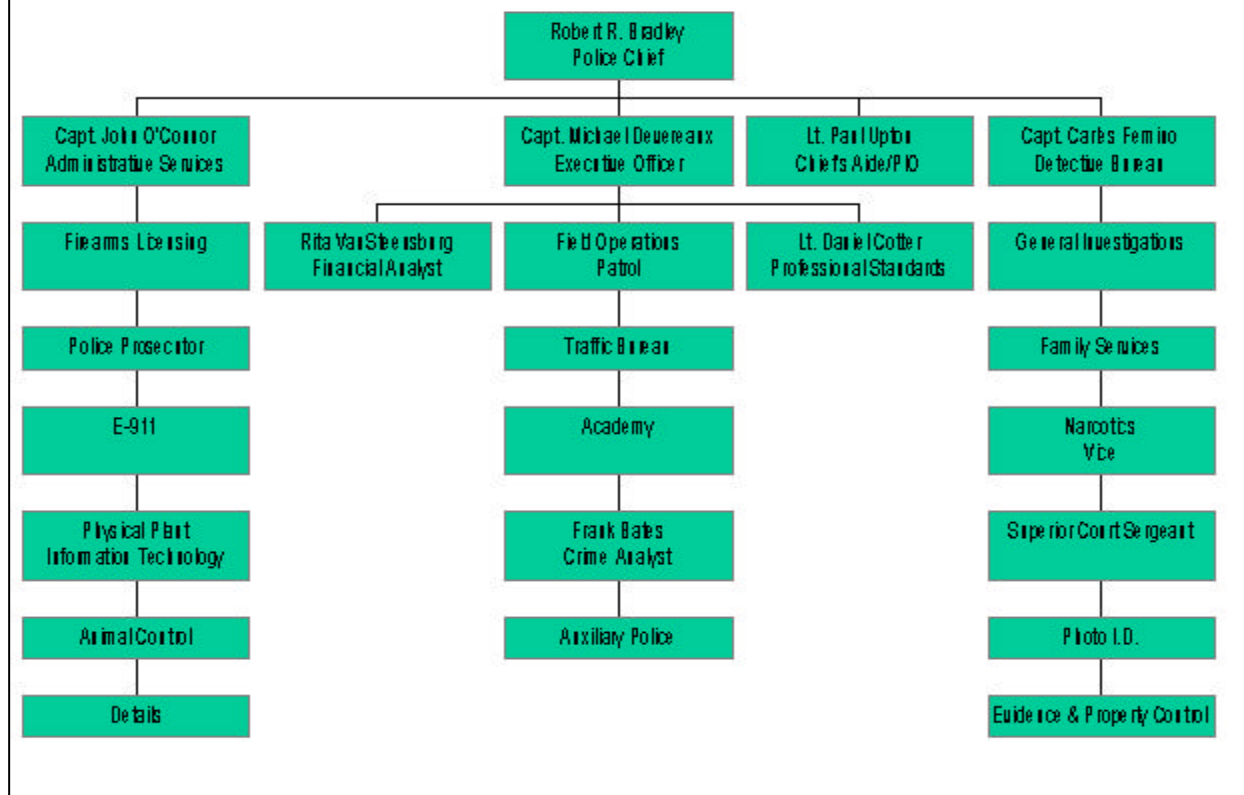


# POLICE – FY06 Accomplishments & Initiatives

## 8. Organizational Development:

### CURRENT STRUCTURE

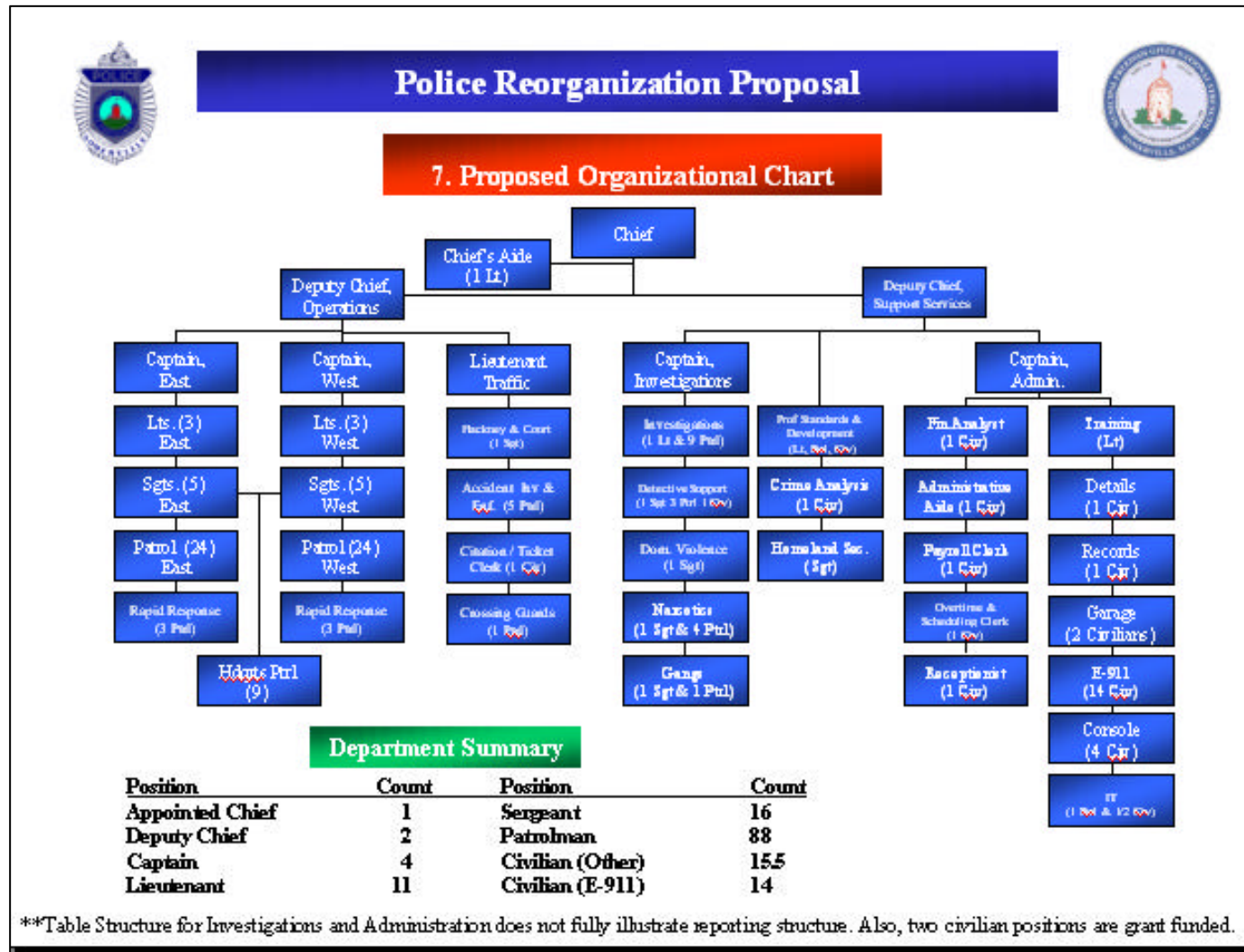
#### 12. FY07 Budget –Organizational Chart



# POLICE – FY06 Accomplishments & Initiatives

## 9. Organizational Development:

### PROPOSED STRUCTURE



## POLICE – FY06 Accomplishments & Initiatives

### **10. Progress on Administration and Civilianization Goals:**

- Revised false alarm ordinance and devised plan for enforcement starting 07/01.
- Civilianized and modernized detail office.
- Hired console operators and placed under Supervision of consolidated Constituent Services Department.

## POLICE – FY06 Accomplishments & Initiatives

### 11. Overall we have made significant progress on the Police Advisory Group recommendations:

#### 11. FY06 Goal Review -- Advisory Group Recommendations

1. Invest in current police force through updated training, equipment, vehicles, and facilities **ONGOING**
2. Publish updated policies and procedures and a Police Duty Manual **IN PROGRESS**
3. Move to a team or geographic command based policing structure **IN PROGRESS**
4. Develop a hiring and promotion plan **DONE**
5. "Civilianize" positions that do not require police training **IN PROGRESS**
6. Eliminate daily seniority picks **IN PROGRESS**
7. Establish internal "Stat" meetings **IN PROGRESS**
8. Remove the position of Chief of Police from Civil Service **IN PROGRESS**

**The Advisory Group will reconvene on June 26 to review SPD progress over the past year and provide feedback.**

# POLICE – FY07 Goals

## 1. Organize Evidence Room

**Modernize tracking of evidence through new barcode software to:**

- Preserve necessary evidence
- Purge unnecessary evidence
- Return property to rightful owners

## 2. Update Policies and Procedures

- **Projected Timeline:** 3 years, based on experience of Medford Police Department.
- Planning Office currently digitizing all existing policies and procedures.
- All outdated procedures will be reviewed and revised according to CALEA standards.
- New policies and procedures will be written as necessary.
- All policies and procedures will be submitted to Board of Alderman for final review and approval.

## POLICE – FY07 Goals

### 3. Implement Red Light Camera Enforcement at Most Dangerous Intersections

## 15. Projects: Traffic – Red Light Enforcement

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### **BENEFITS** (*According to literature*)

- Savannah down 45% in red-light running;
- Toledo down 26% in accidents at monitored locations;
- Freemont, CA down 40% in intersection collisions.

## NEED TO RESOLVE

- Locations;
- HR Petition for Hearing Officer;
- Sole source purchase;
- Consideration of mobile speed enforcement tool.



## POLICE – FY07 Budget Proposals

### 1. Promotions and New Hires.

In compliance with the Advisory Group report we submit a proposed re-organization plan which increases personnel as follows:

<b>Captains:</b>	Increase from 3 to 6
<b>Lieutenants:</b>	Increase from 9 to 11
<b>New Officers:</b>	10 additional officers will be hired
<b>TOTAL COST:</b>	\$202,513

### 2. Improve Evidence Room: This appropriation is requested to organize, systematize, and categorize years of accumulated evidence and property stored in the evidence room at the police department.

**TOTAL COST:** \$18,000 (personnel only)

### 3. Increase Overtime Budget: Provide realistic funding for this line item that has been under-funded.

**TOTAL COST:** \$130,000